Planning Strategy Working Group
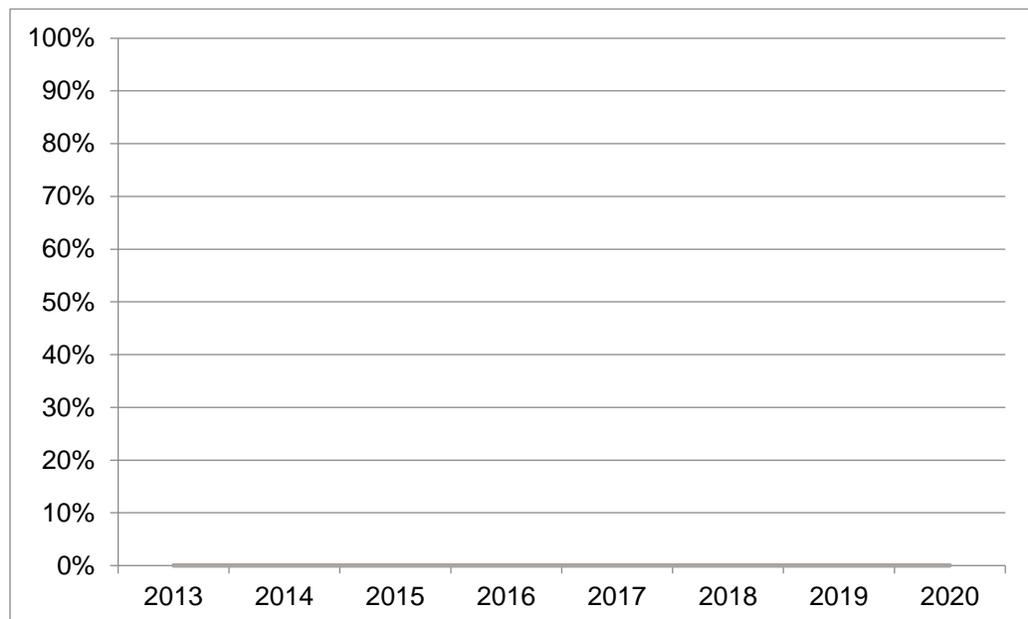
Project: **Leading Coalition's Working Groups in the Alignment and Integration of their Projects on Resiliency**

Resilience Outcome: Support Assets & Protective Factors

PERFORMANCE MEASURE (Baseline):

How much did we do?	How well did we do it?
# of sustainable projects # of partnerships # of aligned/integrated projects # of new collaborations # of workgroups ↓ ←→↑ integration # of organizations involved in projects (# per project)-reach	% of workgroups collaborating % of member agencies active on workgroups and collaborating % of gaps identified and acted upon % of aligned and integrated project/ workgroups
Is anyone better off?	
% of projects being more efficient (define) # of implemented concept (ideas)/practices % of groups less frustrated with their work (find evidence based on data, survey) % of value added through collaborating	

The percentage of projects that are aligned and integrated.

STORY BEHIND THE BASELINE

The Child Youth and Family Services Coalition of Simcoe County is a big entity which has many parts and layers.

In 2013, the Coalition Council chose Resilience as its focus for the Strategic Plan.

The Coalition's Planning Strategy Table is responsible for moving the plan forward by helping working groups align their projects towards the Coalition's strategic direction of Resiliency. The Planning Table has many sub-groups or working tables, each responsible for addressing the needs of specific populations e.g. Early Years with Best Start, most vulnerable with Basic Needs, etc.)

The Planning Table helps align new work of the Coalition with the proper work group.

The Planning Table ensures that priorities of plans assigned are resourced through staff and task groups appropriately.

How do we know if the work of the tables aligns with the Strategic Plan? How do we ensure that each table has a focus on Resilience? We learned from the past Strategic Plan that we needed to find a way to ensure we can measure our outcomes. The Planning Table's role is to ensure that we achieve the desired outcomes.

The Planning Table reviews reports from each working group to assess its alignment with the Strategic Plan, to confirm initiatives are best practices, realistic and sustainable. The TTC Report Analysis tool assists in identifying gaps in service and opportunities for collaboration between groups.

Results = system change
Alignment = synergy + more powerful solution

PARTNERS

<u>Planning Strategy Table Members:</u>
BANAC
CAMH
Simcoe Muskoka Child Youth Family Services
Kinark Child and Family Services
Ministry of Child & Youth Services
YMCA
Catulpa Community Support Services
Kerry's Place
Canadian Mental Health
Season's Centre for Grieving Children
MacKenzie Health
New Path Youth & Family Services
Gilbert Centre
LHINS
County of Simcoe
Simcoe Muskoka District Health Unit
Conseil Scolaire de District Catholique Centre-Sud

Simcoe Muskoka Catholic District School Board
Children's Treatment Network
La Cle

Working Groups:
Best Start Network
Fetal Alcohol Spectrum Disorder working group
Crisis Services Steering Committee
Francophone COMPASS
Tay SoS (Transition Aged Youth System of Support)
CTN
Triple P working group
Autism Spectrum Disorder working group
CANS working group
Basic Needs Task Group
COMPASS Co-Management Network
Dual Diagnosis
Youth Justice working group
ACBC working group

WHAT WORKS?

RBA:

If we talk about accountability for a whole population, this is not the responsibility of any one agency or program. For example, "All youth in our community graduate high school". The traditional answer is that this is the responsibility of the School Board. Yet, one of the things we have learned in the last 50 years is that the School Board and the Ministry of Education by themselves, cannot possibly graduate all children from secondary school without the active participation of many other partners.

It is about the kind of cross community partnerships necessary to make progress on quality of life for any population.

The second accountability, Performance Accountability, is about the School Board. It is about the programs and services they provide, and their role as Managers, making sure their programs are working as well as possible.

The role of the Planning Table here is to ensure that the working tables and networks (like the School Board) are accountable for their work and achieve measurable progress.

- Common Language (definition of results or outcome, indicator and performance measure)
- Common Sense
- Common Ground

By implementing a simple, common sense evaluation framework, it improves our capacity to understand how we work together to contribute to the same outcomes. RBA has application across departments and divisions, across agencies and sectors.

ACTION PLAN:

- Approve the definition of Resiliency
- Use common language to ensure alignment
  - ➢ Chose RBA format
- Communicate to Workgroups
  - ➢ Presentations of Strategic Plan
  - ➢ Identify one project linked to Resiliency, use the RBA framework to develop a TTC
- To promote common language, ask workgroups to use TTC to report and measure
  - ➢ Offer training on TTC to:
    - individual workgroups
    - as a group (December 2015)
- Analysis → Identify gaps
  - ➢ Planning received TTCs from group
  - ➢ Identify need for conversation around overlaps/gaps, develop communication framework to enhance communication and feedback (use it)
  - ➢ Training session (Nov. 18, 2015)
- Measure/report work
  - ➢ Training session (Nov. 18, 2015)
- Collect data on collaborations of tables → using RBA format, alignment to Strategic Plan
- Identify sustainable projects
- Identify gaps and overlaps
- What is better? How do we know we improved (children, youth, and families)?
- Feed information, with their accomplishments, back to working groups
- Facilitate communication between workgroups to increase alignment/collaboration
- Encourage more collaboration
- Provide further training when needed
- Define alignment/integration
- Measure
- Report progress to Council