



YMCA Lakehead Leadership Program Subsidy Fund Guideline Child Youth and Family Services Coalition of Simcoe County (The Coalition)

November 19, 2015

Purpose:

In support of Coalition members having access to training and opportunities that benefit our collective work, The YMCA and its partners will allocate at least one and up to two spaces per program to be partially or fully subsidized for members of the Coalition to attend The YMCA Lakehead Leadership Program.

Process:

The YMCA will provide partial or full financial assistance for Coalition members in good standing to participate in the program. Coalition member organizations who are sending staff to this program and who wish to nominate a candidate to be considered for this subsidy should indicate:

- If the candidate is new to a leadership role **or** number of years in a leadership position.
- Candidate's experience with community collaboration.
- **A description of the Leadership Training value to the candidate and agency. Please provide specific information on what the benefit is to your agency and the collective work of the Coalition, including how the new knowledge will be shared/used following the training.**
- Demonstrate the financial need leading to this subsidy application including how much your organization can contribute.

The application for subsidy will be determined on a point system with consideration given to the following:

- The Organization applying must be a member in good standing and must maintain membership on the Coalition for the year following the subsidy granted. If the agency leaves the Coalition prior to the end of one year following the granting of the subsidy, the subsidy must be re-paid in full.
- The applicant must have the prior approval from their manager in order to participate in this program and must be actively participating on one or more Coalition tables or working groups.
- This application is open to both small organizations who have few staff and limited resources and large organizations who may want to send additional staff to this program but are limited by finances. Although all applications will be considered, higher points will be awarded to organizations with greatest need or limited capacity when selecting a candidate who is eligible for financial assistance.

Process for Applying

An individual or organization may apply for full or partial subsidy through the Coalition's Executive Committee by contacting Kathryn Manners, CYFS Coalition Coordinator at kmanners@simcoecountycoalition.ca. It is recommended that applications be submitted 6 weeks prior to the Leadership program. An application form will be sent which will ask for details of the proposed benefit to the individual, organization and the Coalition as a whole, including how the new knowledge will be shared. The Executive Committee will review each application and make decisions regarding the subsidy. Decisions will be communicated to the applicant by the Coalition Coordinator on behalf of the Executive Committee.