

# Members' Report 2017

## Message from the Chair

It has been my honour and privilege to be the Chair of the Child Youth and Family Services Coalition of Simcoe County for the past year. Working as a professional in healthcare, I didn't really realize the outstanding work and collaboration that occurs between community partners, and the partnerships that are formed and required for better outcomes for children, youth and families in our communities. Being active on the Coalition has enlightened me, and has provided an opportunity to develop strong relationships that I hope will continue to grow as time passes. In May 2016, through a presentation at Coalition Council, we heard that Human Trafficking was becoming an emergency issue and a priority for the province. This presentation led to further discussion and a need for more information, culminating with the Coalition co-sponsoring Not A Game-Human Trafficking Education Day in June 2017 with community partners. This hugely successful event sold out, and provided the 275 people in attendance a great educational opportunity.

The Award of Excellence is awarded to one project annually that demonstrates significant alignment with the Coalition's goals and priorities, and involves collaboration between at least two member organizations. This year, the Award was presented to Mackenzie Health, Simcoe County District School Board and Simcoe Muskoka Family Connexions for their work on the Fetal Alcohol Spectrum Disorder Elementary Classroom Program (FASD Classroom). What an excellent example of the power of collaboration and innovation!

In August last year, the Secretariat Table hosted a Visioning Day with invited guests and facilitated by an external consultant, to answer two important questions: How can the Coalition be structured in order to support the major initiatives that are impacting Simcoe County and ensure that members derive the full benefit of the Coalition?; and, What supports and processes do we need to have in place to achieve the Coalition's vision and mission? This day led to a consensus that the Coalition be a decision making body within defined parameters as was its intended purpose years ago. The Visioning Day also led to a restructuring of the Coalition's governance and reporting structures, with working groups and key initiatives. As a result of the restructuring of the Coalition, we saw the amalgamation of the Secretariat and Infrastructure Tables into the Executive Committee and the development of the new Integrated Planning Table out of the Planning Table. It was decided during the Visioning day that 2016-2017 would be a year of growth and change for the Coalition.

And change we will!!! I would like to formally welcome Louise Paul into her new role as Chair, and Kimberly Greenwood as our new Vice Chair. I would also like to wish Sandra Cole all of the best in her new role in York and welcome Kathryn Manners as the new Coordinator for the Coalition.

We also faced many other challenges this year.....a call for trusteeship, an HST audit and the CRA! On all fronts we have risen to the challenge and moved on! What resiliency!!

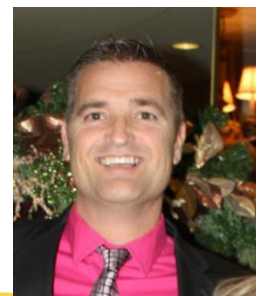
This year we also moved to a review of Exit Ticket results at Council meetings in order to ensure members are experiencing value from the meetings, as well as an annual review of member roles and responsibilities at Council meetings! Both were born from member feedback, and have been well received, and will continue in the next year.

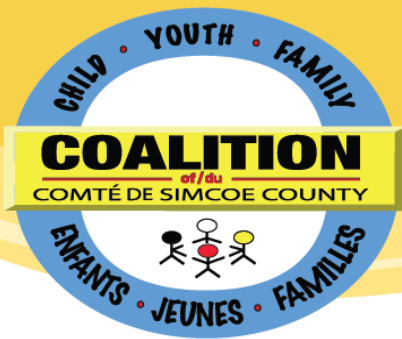
Next year will also see the refresh of the Coalition's Strategic Plan, an event delayed this year due to competing priorities and multiple changes within the Coalition.

As I transition to Past Chair, I am excited to have a front row seat to the changes and progress that will undoubtedly come with new leadership, new vision, and new lenses.

Best regards,

Philip Hough  
Chair





## Annual Coalition Award and Recognition Program

A Recognition program was established in 2015 to celebrate the work of the Coalition and its members by highlighting successful projects and outstanding collaboration. The Award of Excellence is awarded annually to one project that demonstrates significant alignment with the Coalition's goals and priorities and involves collaboration between at least two member organizations. The Collaboration Champion Award annually recognizes an individual involved with the Coalition who, through a substantial commitment to collaboration, has made a significant impact regionally that has contributed to the outcomes identified in the Coalition's strategic plan.

The FASD Classroom was the recipient of the 2016 Coalition Award of Excellence. This collaboration between Mackenzie Health, Simcoe Muskoka Family Connexions and the Simcoe County District School Board serves elementary age students who have struggled with classroom placements with the goal to help students integrate back into their home school environment. What an excellent example of the power of collaboration and innovation!

There were no nominations for the Collaboration Champion Award in 2016.



### 2016 Award of Excellence for the FASD Classroom.

(L-R: Philip Hough (Coalition Chair), Chris Samis (SCDSB), Jim Hughes (Mackenzie Health), Sally Seabrook (Mackenzie Health), Chris Wheeler (Simcoe Muskoka Family Connexions) and Kathy Chapman (SCDSB).

## Changes to the CYFS Coalition Structure

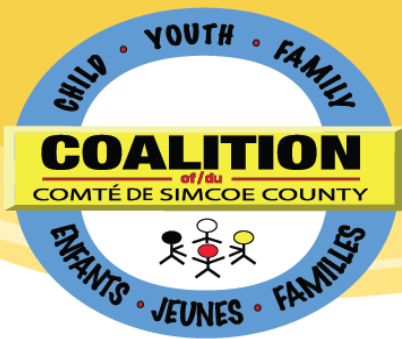
On August 23, 2016, the Secretariat Table hosted a facilitated Visioning Day for invited guests to engage in a robust conversation on how the Coalition can be structured to support the major initiatives that are impacting Simcoe County, and what supports and processes are needed to achieve the Coalition's vision and mission?

From this discussion, recommendations were reviewed and approved by the Coalition Council on September 22, 2016.

The new structure included:

- The amalgamation of the Secretariat and Infrastructure Tables into the Executive Committee to create more efficient processes and systems, and improve responsiveness.
  - The first meeting of the Executive Committee took place January 19, 2017. The Executive Committee meets the third Thursday of each month.
- The Planning Table became an Integrated Planning with a membership of representatives from Networks, Tables, and working groups that reflect the major initiatives impacting Simcoe County. This action oriented table will be focused on integrated, collaborative planning.
  - Membership of the Integrated Planning Table was identified over the spring/summer of 2017, and representatives from agencies/sectors and working groups were invited to join the table. The Integrated Planning Table's first meeting took place September 12, 2017, with recurring meetings the second Tuesday of each month.

Additional information on the restructuring of the Coalition, including the new structure chart, is available on the Coalition website [www.simcoecountycoalition.ca](http://www.simcoecountycoalition.ca)



## 2018-2021 Strategic Plan

As the Coalition begins the work of developing its new 2018-2021 Strategic Plan, we look back on the process undertaken for the 2014-17 Strategic Plan.

At the October 2013 Planning Day, four strategic directions were set:

- Resilience
- System Integration
- Action to Promote Change
- Demonstrating Outcomes

In 2014, Resilience Outcomes were developed and consultations with working groups took place to identify their top priority initiative and how it relates to increased resiliency.

- Reduce significant Threat
- Support Human Development
- Support Assets & Protective Factors
- Create Compassionate Community

Working groups would complete Results Based Accountability (RBA) “Turn the Curve” exercises to create specific outcomes and indicators for their top priority initiative which would support their workplans and become part of the Coalition’s Strategic Plan. The Planning Table monitored the progress through annual update presentations, with the Infrastructure Table assisting with the measurement and data.

The Coalition’s Coordinator, Kathy Manners has in-depth experience in the strategic planning process and will be leading a small working group that includes Melanie McLearn, Anna Drexler, Lesley Watts, John Clarke and Tracey Carter, in the development of the 2018-2021 Strategic Plan for approval by the Coalition Council. Important data/stakeholder feedback previously collected, results from the working groups “Turn the Curve” RBA exercises and the discussions from the Visioning Day on the new Coalition Structure will all be taken into account in developing the new Strategic Plan. A members’ survey to evaluate the impact of the last plan will take place and a Coalition Strategic Planning Day is being considered for 2018. Additional opportunities for feedback/input on the planning process will take place at Council meetings.

## Staff Development/Leadership Training

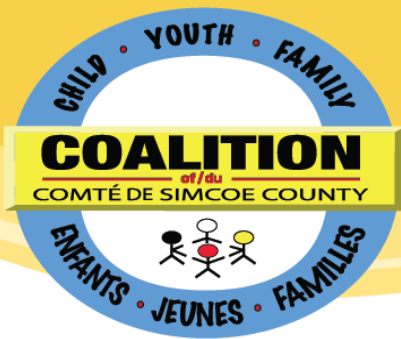
The YMCA of Simcoe/Muskoka and Lakehead University's Leadership Development Program had a second successful year in partnership with the Coalition. This year saw the graduation of our first cohort of program graduates, with 20 individuals completing "Level 3". Over the last two years, 124 individuals have participated in this Leadership Development Program from 46 different organizations; this includes 46 employees from 11 different Coalition member organizations have participated in the program.

A reminder that there are program subsidies available to Coalition members through the YMCA endowment funds.

Information on upcoming courses, and subsidy guidelines and applications, is available at <http://www.simcoecountycoalition.ca/members/leadership-program/>.



First cohort of Level 3 Program Graduates.



# Report Card 2017

The Coalition's strategic plan identified four outcomes that support the resiliency of children and youth; the updates below illustrate how some of the working groups contribute towards building resilient children and youth in our community

## **Simcoe County Triple P Implementation Task Group**

Update

- Parents aware of where to go for positive parenting information in Simcoe County – 2017/18 promotional campaign will serve to improve awareness. Distribution of bookmarks [www.triplep-parenting.ca](http://www.triplep-parenting.ca) ongoing.
- Number of parents attending seminars,/discussion group, level 4 group – data collected indicates annual increases in number of parents attending seminar and single session delivery. In September 2017 13 more practitioners in 0-12 seminar series will be available. CMH agencies delivering Level 4 group 0-12 and teen with renewed plans for regular delivery in 2017/18.

## **Simcoe County Autism Spectrum Disorder Partnership**

Update:

- 35 intake workers completed a survey about training needs related to ASD services
- 49 intake workers attended a training in June 2017

## **Simcoe/Muskoka Transition Aged Youth System of Supports (TAY SoS)**

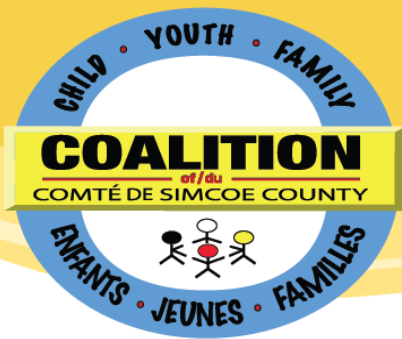
Update:

- TAYSoS was awarded a substantial RBC grant to hire a Project Lead to move TAYSoS forward in planning, implementing, monitoring and evaluating systems impacting youth.
- Maintain committed youth in an advisory capacity who are informing future directions and lend their voices.
- A youth designed logo for TAY SOS has been adopted
- A number of micro grants have assisted local initiatives and family and youth summits have been held.

## **FASD Initiative for Simcoe County**

Update:

- Continued support of FASD Classroom – First graduating class – June 2017
- Hosting annual FASD Awareness events in a variety of locations throughout Simcoe County using a variety of English/French/FNMI Resources -- i.e. Ontario Early Years Center – Barrie
- Partnered with Georgian College – Orillia Campus to provide two Movie events and FASD training to approximately 250 students and their educators within the ECE, DSW, Police Services and Justice Programs
- Partnership with Anishinabek Nation (formerly Union of Ontario Indians) to provide training regarding FASD and cultural supports to Rama First Nation and Staff at Georgian College – Barrie Campus
- Continuing to champion the FASD Medic Alert project within the Province of Ontario
- Attendance at a variety of Provincial and National FASD Conferences
- Continued proclamations of September 9th as FASD Awareness Day by Several Simcoe County Municipalities and Cities
- Received and accepted an invitation to sit on a Provincial Advisory regarding Family Support Workers for FASD
- Participation in Rama Health Fair where we were successfully able to connect with grade 7 & 8 students regarding the use of alcohol and FASD
- Outcome of 2016 Leads Retreat has been to revitalize the Leads and the Advisory Committees
- Tri-partner FASD training – Mackenzie Health, Simcoe District County School Board and Simcoe Muskoka Family Connexions
- First FASD Funding Announcement in Ontario – Initiative preparing to actively respond to Calls for Action



# Highlights of 2016-2017

- ✓ The Coalition hosted an RBA 101 Training session on May 5, 2016 with 29 people in attendance.
- ✓ A Coalition Members Report was created and distributed, outlining major accomplishments from the past few years. <http://www.simcoecountycoalition.ca/wp-content/uploads/2016/06/Members'-Report-2016.pdf>
- ✓ The Coalition supported RVRHC in its MOHLTC funding request for a Child and Adolescent Mental Health Unit. On November 21, 2017, Minister Hoskins announced 3.2 million in funding to RVRHC for an inpatient and outpatient child and adolescent mental health program.
- ✓ The FASD Classroom, a collaborative effort between Mackenzie Health, Simcoe Muskoka Family Connexions and the Simcoe County District School Board, received the 2016 Coalition Award of Excellence.
- ✓ The Coalition supported New Path in hosting two additional Board to Board Forum on "Engaging Agency Governance to Enhance Francophone Inclusion" on January 27, 2017 and April 5, 2017.
- ✓ On August 23, 2016, the Secretariat Table held a Visioning Day with invited guests to discuss how the Coalition can be structured to support the major initiatives impacting Simcoe County. On September 22, 2016, the Coalition Council approved the recommendation of a new structure for the Coalition. Implementation of the new structure is underway and will continue throughout 2017.
- ✓ In the past 12 months, 20 Coalition members have attended the YMCA Lakehead Leadership Development Program. The Coalition has received and approved three applications for fee subsidy for the program.
- ✓ Resulting from a call to action by Coalition members and spearheaded by Simcoe Muskoka Family Connexions and a team of community partners, a Human Trafficking Education Day took place on June 1, 2017 at Liberty North with 275 participants in attendance.
- ✓ Collaboration continues between Coalition members and New Path Youth and Family Services, lead agency for Moving on Mental Health and with CTN, coordinating agency on the Special Needs Strategy.
- ✓ The Coalition's website was significantly updated.



## 2016-2017 Members:

Barrie Native Advisory Circle  
 Barrie Police Service  
 Canadian Mental Health Assoc. Simcoe North  
 Catholic Family Services Simcoe County  
 Catulpa Community Support Services  
 CCACSC - CCAC North Simcoe Muskoka  
 CHC Chigamik Midland  
 Child Advocacy Centre  
 Children's Treatment Network Simcoe York  
 Community Connection Collingwood/211  
 Conseil scolaire catholique MonAvenir  
 Conseil scolaire Viamonde  
 County of Simcoe  
 E3 Community Services  
 Elizabeth Fry Society  
 Georgian College  
 Gilbert Centre  
 Gilda's Club Simcoe Muskoka  
 John Howard Society  
 Kerry's Place Autism Service  
 Kinark Child and Family Services  
 Kiwanis of Barrie  
 La Cle D'la Baie En Huronie  
 Mackenzie Health  
 Morton Youth Services  
 New Path Youth & Family Services  
 Ontario Early Years Centre  
 Orillia Public Library  
 Orillia Soldiers' Memorial Hospital  
 Royal Victoria Regional Health Centre

Annual Statement of Operations		
	March 31, 2017	March 31, 2016
Revenue		
Member Fees	138,668	111,662
Special Events Revenue	0	0
Sponsorship/Donations	0	9,240
Total Revenue	138,668	120,902
Expenditures		
Independent Contractors	115,933	88,658
Contract Services	8,246	6,947
Meeting Expenses	2,236	3,238
Office Expenses	617	130
Other	9,087	0
Web Site Expenses	1,242	1,235
Total Expenditures	137,361	100,208
Current Year	1,307	20,693

Seasons Centre Grieving Centre Children  
 Simcoe Community Services  
 Simcoe County District School Board  
 Simcoe Muskoka Catholic School Board  
 Simcoe Muskoka District Health Unit  
 Simcoe Muskoka Family Connexions  
 South Georgian Bay CHC  
 United Way Greater Simcoe  
 Waypoint Centre for Mental Health  
 YMCA of Simcoe/Muskoka  
 Youth Haven

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